



# Compassionate Care: The Future of Kilbryde Hospice

A Comprehensive Overview of Our Vision, Values, and Strategic Goals



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# Introduction to Kilbryde Hospice

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## Community Role

Kilbryde Hospice has been a vital part of the South Lanarkshire community since 2008.

It focuses on providing compassionate care for patients with life-limiting illnesses.



## Service Range

The hospice offers a variety of services, including day services and family support programs.

These services are designed to meet the diverse needs of the community.



## In-Patient Care

Kilbryde Hospice features a dedicated 12-bed in-patient unit for specialist palliative care.

This unit ensures that patients receive high-quality care in a supportive environment.



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## ***Mission***

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Care for each individual, Compassion for all.

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## ***Vision***

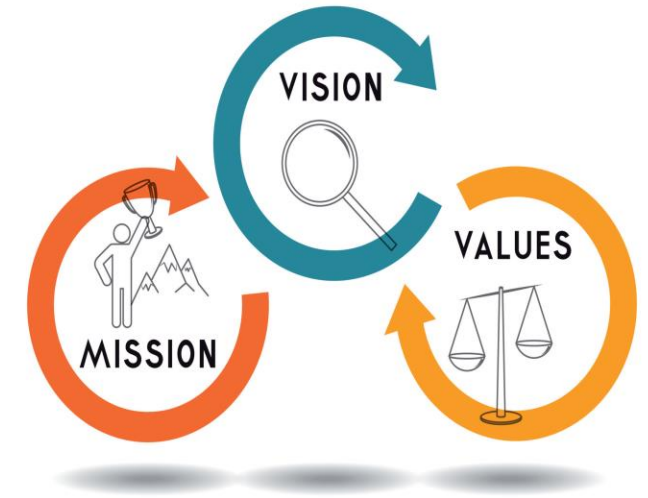
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Kilbryde Hospice is dedicated to providing compassionate care for patients with life – limiting illness.

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We aim to add quality and meaning as we support patients and their loved ones in the final part of their life's journey.

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# Our Values



## Welcoming

We have a welcoming attitude towards everyone, regardless of personal, cultural, or ethnic backgrounds.



## Honesty

Integrity, sincerity, and openness is encouraged from all staff and volunteers within the organisation.



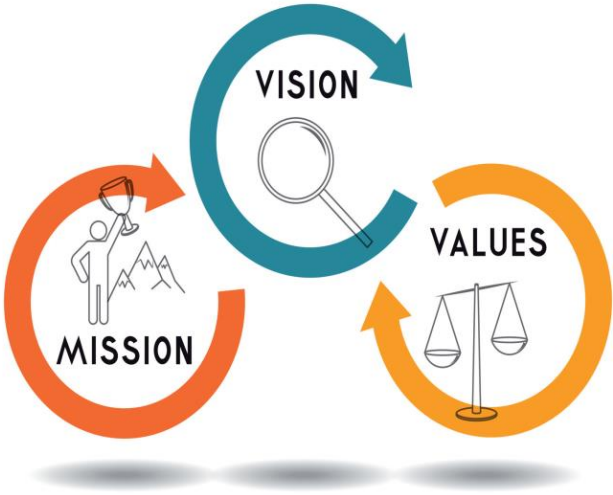
## Respect

All staff and volunteers treat each other, and all those connected with the Hospice, in a courteous, polite, and considerate manner.



## Responsibility

Staff members and volunteers demonstrate moral responsibility and are accountable for their role within the organisation.



# Strategic Aims for 2023-2026



# Trustee Role and Responsibilities

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## Strategic Oversight

Trustees guide the strategic direction of Kilbryde Hospice, ensuring alignment with its mission and values.

They are responsible for setting policies and measuring performance against established targets.



## Governance Duties

Trustees ensure compliance with laws and regulations, safeguarding the charity's assets and reputation.

They actively participate in sub-committees, contributing their expertise to enhance governance and operational effectiveness.





## Qualities of a Successful Trustee



### Vision Commitment

A successful trustee shows commitment to the hospice's vision and values.

This dedication guides the organisation towards its mission.



### Strategic Insight

Trustees should possess strategic thinking skills to navigate complex issues effectively.

This ability aids in setting clear objectives and measuring performance.



### Team Collaboration

Effective teamwork skills are essential for working with fellow trustees and staff.

Collaboration enhances decision-making and fosters a supportive environment.



### Integrity & Leadership

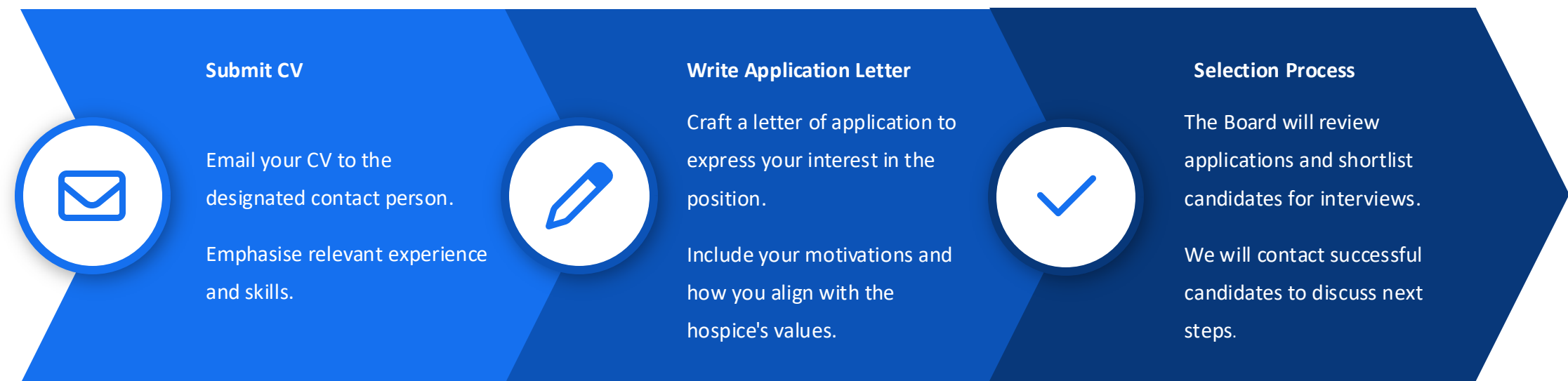
Trustees must embody integrity and accountability.

Collaborative leadership fosters a culture of trust and respect.



# How to Apply

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# Conclusion

## Mission Focus

Kilbryde Hospice offers compassionate care for patients facing life-limiting illnesses.

## Strategic Aims

The hospice aims to provide excellent quality of care and develop a skilled workforce.

## Trustee Responsibilities

Trustees are essential for guiding the strategic direction and ensuring effective governance.

## Community Engagement

Engaging with local communities is vital for delivering inclusive services.

## Join Us

We welcome candidates to apply and help shape the future of Kilbryde Hospice.

Please send your application to  
[recruitment@kilbrydehospice.org.uk](mailto:recruitment@kilbrydehospice.org.uk)